

# Journal of Economic Behavior & Organization

## Special Issue on Discrimination and Diversity

### Call for Papers

**Discrimination** against women and minority groups is an issue of ongoing discourse and its socioeconomic impact has gained much scholarly attention in recent years. Organizations and communities have engaged in wide-ranging practices to promote and encourage **diversity**, albeit with varying degrees of effectiveness. Nonetheless, women and minority individuals still face severe discrimination and disparities around the world, and there remain ongoing challenges to eliminating the discrimination faced by these individuals. Recent research in economics has also moved beyond the simple dichotomy of statistical versus taste-based discrimination to recognize, among others, institutional factors, endogenous tastes, and inaccurate beliefs. There therefore remain open questions and much room for further research on these frontiers.

#### Special issue information:

To bring together research in these areas, we will be publishing a special issue on **Discrimination and Diversity** in the **Journal of Economic Behavior & Organization**. The issue will include papers that either (i) examine discrimination based on gender, race, ethnicity, or other demographic characteristics, and/or (ii) evaluate policy interventions aiming to impact diversity in organizations and communities.

The special issue has been inspired by the success of the annual [Discrimination and Diversity Workshop](#) series organized by the School of Economics and the Centre for Behavioural and Experimental Social Science at the University of East Anglia since 2021. In this spirit, we particularly encourage submissions that fit within one or more of these subthemes that have been featured in current/previous iterations of the workshop:

1. Gender in Education and the Workplace
2. Gender in Developing Countries
3. Conflict and Violence against Women and Minorities
4. Race and Ethnicity
5. Leadership and Role Models
6. LGBTQ+ Individuals
7. Age and Disability
8. Urban Diversity

The list of subthemes is not exhaustive, and neither are we committed to keeping to these subthemes. The accepted papers will be organized around 2 to 4 subthemes in this special issue.

#### Manuscript submission information:

The deadline for submissions is **10 January 2024**. However, we are already considering submissions. When you submit, please select **VSI: Discrimination/Diversity** as the article type on the submission portal.

#### Editorial team:

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